

NONDISCRIMINATION POLICY

Evolve Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Evolve Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Evolve Dermatology:

1. Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
2. Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact our office. If you believe that Evolve Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

**Evolve Dermatology
2000 Dallas Parkway Suite 200, Plano, TX 75093
Phone # 214-550-4890
Fax # 214-550-4891**

You can file a grievance in person or by mail, fax, or telephone. If you need help filing a grievance, our staff at Evolve are here to help you. This practice's policies on billing are available for review.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019
1-800-537-7697 (TDD)**

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.